



Canada Life

Corporate Social Responsibility

Our Bribery and Corruption Statement

Canada Life has a zero tolerance approach to bribery and corruption and is committed to acting professionally, fairly and with integrity in business dealings and relationships, and has implemented robust systems to counter bribery and / or corruption.

This zero tolerance approach to bribery and / or corruption extends to all Canada Life's business dealings and transactions. Canada Life expects all its business partners, agents, representatives, suppliers, service providers and contractors to act with a level of integrity equal to Canada Life's.

Upon joining Canada Life, all staff are issued with a copy of Canada Life's Code of Conduct (the "Code") which, together with the Canada Life's Anti-Bribery and Corruption Standard (the "Standard"), details Canada Life's requirements with regard to bribery and corruption. The Code provides a framework through which we are committed to maintaining awareness throughout our business and which is updated and reissued annually.

All staff receive regular training to ensure that they are familiar with the Code and the implications of any failure to adhere to applicable legislation, company standards and regulations.

Canada Life has robust training and procedures which are in place to ensure all staff are aware that any suspicious activity, particularly in relation to bribery and corruption, must be reported. Any suspicions will be investigated and, where necessary, appropriate action taken.

A full copy of the Standard can be provided on request. Companies with which we do business can be confident that the Standard ensures adherence to appropriate regulation and legislation.

The Standard is regularly reviewed to ensure that it continues to meet legislative and regulatory requirements to minimise the reputational and financial risks associated with bribery and corruption.

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