

GROUP LIFE ASSURANCE

How it Works Product Information What Are The Options For Cover?

Death in service pensions

What this product does

a pension on the death of an insured person.

Who can receive the pension?

Two options are available:

- payable to a legal spouse or civil partner
- payable to anyone who is deemed to be financial dependent of the deceased person

There is also the option to extend the benefit so that:

- an additional pension is paid to one or more child at the same time
- the spouse, civil partner or dependents pension continues to be paid to a child who is orphaned.

How are benefits calculated?

Legal spouse, civil partner or a financial dependent

The benefits can be calculated in either of the follow ways:

- percentage of prospective pension
- percentage of salary

Maximum benefits

If the method used is:

- prospective pension – 2/3rds of the deceased person's prospective pension
- salary based – 50% of salary

Children's pension

We would expect to calculate any children's pension using the same method used for the spouse, civil partner or financial dependent's pension, to calculate any children's pension.

The sum of the spouses, civil partner or dependents pension and children's pension cannot exceed the employee's salary.

Orphans pension

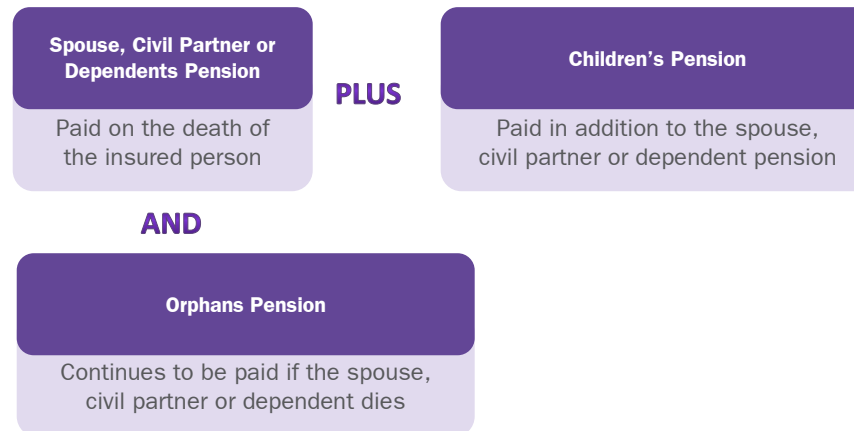
The maximum pension payable will be equal to the spouses, civil partner, or dependents pension.

Notes

A spouse, civil partner or dependent's pension will continue to be paid until the death of the spouse, civil partner or dependent provided they are not a child.

A child or orphans pension is usually paid until the child or orphan attains the age of 23.

A child or orphan is any natural or legally adopted child of the insured person at their date of death.



Canada Life
Group Insurance

GROUP LIFE ASSURANCE

How it Works Product Information What Are The Options For Cover?

Increases in pension during payment

We can increase the amount of any pension being paid. This will take place on an annual basis, either on a fixed date or on the anniversary of the first payment being due.

The options we allow are as follows:

- no increase required
- fixed percentage increases from 2.5% to 5% increments of 0.5%
- Retail Price Index (RPI) to a maximum of 2.5%
- RPI to a maximum of 5%
- Limited Price Index (LPI) to a maximum of 2.5%
- LPI to a maximum of 5%
- combinations of the above

Notes:

The costs involved will be higher for higher levels of increase.

The basis of any increases must be agreed by us.

We are unable to insure increases linked to CPI.

Retail Price Index (RPI)

The UK General Index of all Retail Prices as published monthly by the Office for National Statistics.

Limited Price Index (LPI)

The UK General Index of all Retail Prices at the 30th September each year, as published by the Office for National Statistics

Notes:

If the agreed increase is linked to the Retail Price Index we will not reduce any pension being paid if the index falls below zero.

Examples of benefits an employer may choose

	Example 1	Example 2	
Category of employee	All	Final salary pension	Defined contribution pension
Death in service pension	25% salary	50% prospective pension	50% prospective pension
Increases in payment	RPI to a maximum of 5% p.a.	3% p.a.	RPI to a maximum of 2.5% p.a.
Date pension increases	Anniversary of death	6 th April	6 th April

Our forms are available to download from our website: www.canadalife.co.uk/group

Canada Life Limited, registered in England no. 973271. Registered Office: Canada Life Place, Potters Bar, Hertfordshire EN6 5BA.

CLFIS (UK) Limited, registered in England no. 04356028 is an associate company of Canada Life Limited. Registered Office: Canada Life Place, Potters Bar, Hertfordshire EN6 5BA.

Canada Life Limited is authorised by the Prudential Regulation Authority and regulated by the Financial Conduct Authority and the Prudential Regulation Authority.

HIW/GLADIS/WOC/PI/D1/0918



Canada Life Limited
3 Rivergate, Temple Quay, Bristol BS1 6ER
Telephone 0345 223 8000