



SUPPORT SERVICES

BUSINESSCARE | KEY BENEFITS



BusinessCare gives employers the tools they need to comply with employment law, follow best HR practice and trade safely to protect their businesses.

1 24/7 LEGAL HELPLINE



Qualified lawyers are on hand for expert advice and guidance 24/7

- ✓ Business start-up
- ✓ Employment law
- ✓ Health and Safety
- ✓ Debts and debt recovery
- ✓ E-commerce
- ✓ Intellectual property

2 SAVE £1000s IN LEGAL FEES¹



Average solicitor costs to prepare a legal document

- £1,056 Health and Safety Review
- £804 Employee Handbook
- £613 T&Cs for Website
- £408 Employment Contract
- £217 1 hour Solicitor Fee²
- £174 Debt Collection Letters for Unpaid Invoices

3 STAY COMPLIANT



BusinessCare will help ensure your business is compliant at all times, to avoid steep fines

LAW GUIDES

Jargon-free guides to business laws and regulations, keeping employers compliant

POTENTIAL FINES

- £18,198 Health and Safety Conviction³
- £13,851 Unfair Dismissal Award⁴

4 SIMPLE AND FAST LEGAL DOCUMENT CREATION

LEGAL DOCUMENT PREPERATION



Online access to a legal document service with an extensive range of templates relevant to business needs

LEGAL DOCUMENT REVIEW



Lawyers will review documents and recommend any changes

5 FOLLOW BEST HR PRACTICE



BusinessCare helps employers follow best HR practice



To find out more please call your Canada Life Account Manager, or contact us on

0345 223 8000

¹ Solicitor process are based on telephone research conducted my MyLawyer Solicitors LLP from twenty-four firms of solicitors in seven different parts of the UK.

Prices exclude VAT and were compiled between April 2014 and September 2015.

² 2010 Gov.co.uk. Solicitors guidelines hourly rate.

³ HSE, 2014-2015. Average penalty of £18,198 per offence. <http://www.hse.gov.uk/statistics/prosecutions.pdf>.

⁴ Ministry of Justice, April - June 2016. Average award for unfair dismissals £13,851. Tribunals and Gender Recognition Certificate Statistics Quarterly, pg. 41.

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