

## Voting Disclosure

### Q4 2020 (01 October 2020 - 31 December 2020)

Electrolux		
Date voted	Vote decision	Reason for vote
23/10/2020	Vote in line with management apart for item 7	Poorly structured remuneration

Cisco		
Date voted	Vote decision	Reason for vote
23/11/2020	Vote in line with management apart for item 6	Shareholder vote calling for independent Chairman

Informa PLC		
Date voted	Vote decision	Reason for vote
16/12/2020	Vote in line with management apart for item 1 & 2	Vote against NED who had had been on risk and audit committee of Wirecard AG

Easyjet		
Date voted	Vote decision	Reason for vote
16/12/2020	Vote in line with management apart for item 9	Excessive and poorly structured remuneration